

Mary Eileen. Woltz

From: Richard J. Williams
Sent: Wednesday, October 7, 2020 12:15 PM
To: Randy Canale
Cc: [REDACTED]
Subject: Fw: Sean Bredwell - HVAC Local 350 - Apprentice Appeal Request
Attachments: Apprentice Appeal Request - Sean D. Bredwell 10.06.2020.pdf

Mr. Canale,
We have received an appeal request from registered apprentice Sean Bredwell (rapids # NV16N033334) regarding his cancellation from your program.
See attached the documentation we received from Sean.
Please forward any and all documentation regarding his cancellation, so I can present it to the Nevada State Apprenticeship Council at one of its' next public meetings. When a meeting date/time has been set, our office will notify you.

Thank you,

Richard J. Williams
State Apprenticeship Director
Governor's Office of Workforce Innovation (OWINN)
State of Nevada | Office of Governor Steve Sisolak
555 E. Washington Avenue (Ste. 4900)
Las Vegas, NV 89101
Office: [REDACTED]
Email: [REDACTED]



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From: Mary Eileen. Woltz [REDACTED]
Sent: Wednesday, October 7, 2020 11:35 AM
To: Richard J. Williams [REDACTED]
Subject: Sean Bredwell - HVAC Local 350 - Apprentice Appeal Request

Hi Rich,

Please see attached apprentice appeal request from Sean Bredwell.

Thank you.

Eileen Woltz

Assistant Coordinator/Apprenticeship Assistant
Governor's Office of Workforce Innovation (OWINN)
State of Nevada | Office of Governor Steve Sisolak
555 E. Washington Ave., Suite 4900
Las Vegas, NV 89101
Office: (702) 486-2755
Email: ewoltz@gov.nv.gov



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Via Certified Mail

October 13, 2020

Randy Canale, Training Coordinator
U A Local 350
Pipe Trades Apprenticeship
1150 Greg Street
Sparks, NV 89431

Dear Randy:

In accordance with NAC 610.461, we are writing to notify you that Sean Bredwell, former apprentice at Plumbers Local 350 JATC, has filed an appeal request with the Office of Workforce Innovation regarding his dismissal from your Registered Apprenticeship program and is now scheduled to appear before the State Apprenticeship Council on November 19, 2020 at 9:00 am.

Please be prepared to appear before the State Apprenticeship Council in accordance with NAC 610.462.

For information about this meeting, please check the OWINN website at the following link: <http://owinn.nv.gov/Apprenticeship/Meetings/Meetings/>.

If you have any questions, please feel free to contact the OWINN office at 702-486-8080.

Thank you.

Sincerely,



Richard J. Williams
Nevada State Apprenticeship Director

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Sent To *Randy Canale, Local 350*

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1150 Greg Street

City, State, ZIP+4®
SPARKS, NV 89431

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1. Article Addressed to:
Randy Canale
Plumbers Local 350 JAT
1150 Greg Street
SPARKS, NV 89431



9590 9402 5881 0038 7657 80

2. Article Number (Transfer from service label)

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X Agent Addressee

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Postage	\$
Total Postage and Fees	\$ 4.98

Sent to	Randy Canale, Local 350
Street and Apt. No., or P.O. Box No.	1150 Greg Street
City, State, ZIP+4®	Sparrows, NV 89431

Sean Bredwell
Plumber/Pipefitter Apprentice
10/19/2016 to 09/10/2020

- October 19, 2016 Indentured into apprenticeship program/copy of agreement
- October 19, 2016 Copy of Rules & Regulations
Copy of signed form stating "I certify that I have been instructed to thoroughly read the above/mentioned rules and will as an Indentured Apprentice adhere to them. I sign this declaration without coercion of any kind."
- Page 1-Apprentice's Responsibilities and Opportunities
2nd paragraph, 5th paragraph, 6th paragraph and 7th paragraph
- Page 2-Section I-Apprenticeship Training
2nd paragraph
- Page 3-Section H-On the Job Training
- Page 4-Section II-Regulations
A. Employment
Item #3
Item #5
- Page 8-Section IV-Related Classroom Training
A. Classroom Attendance
Item #4
- November 14, 2016 Mr. Bredwell's first dispatch.
- November 16, 2016 Mr. Bredwell's first lay off for Absenteeism/Tardiness
- January 18, 2017 Mr. Bredwell's evaluation from October 2016 to December 2016 stating: Needs to change his attitude about what time to leave home to make it to work on time. Sometimes will not listen to his journeyman.
- June 26, 2017 Letter sent to apprentice notifying him of his scheduled appearance in front of the Board Members in reference to his lay off from Jack B Henderson on June 20, 2017 due to absenteeism and tardiness.
- July 8, 2017 Apprentice evaluation from April 2017 to June 2017 stating Mr. Bredwell's attendance and tardiness had always been an issue and that he has very little initiative to stay busy.
- July 13, 2017 Decision letter to apprentice stating that it had been discussed in the meeting that the committee advised that he was to make sure he was always on the job site early and ready to work no matter what hours he had worked on day prior or what the weather was like.

- August 7, 2018 Sign in sheet showing Sean had signed into Gas Installation class but had been released for not bringing a book. The following page is the grade sheet from that class showing Mr. Bredwell missing August 7, 2018, making his grade for that class an incomplete.
- December 6, 2018 Copy of schedule that was sent to Mr. Bredwell showing he had been scheduled to make up missed Gas Installation class for January 2, 2019. The following page is a grade sheet showing Mr. Bredwell had not attended his scheduled make up class.
- January 7, 2019 Appearance notice sent to apprentice stating he was to appear in front of the committee on February 13, 2019 due to apprentice's failure to attend his make-up Gas Installation class scheduled for January 7, 2019.
- February 14, 2019 Decision letter from board meeting that took place on February 13, 2019 stating that the committee had made the decision that Mr. Bredwell was to make up the class at the next scheduled Gas Installation class. The following page is the schedule showing Sean was scheduled to make up the missed class on August 12, 2019.
- August 12, 2019 Copy of sign in sheet where Mr. Bredwell should be making up Gas Installation class showing he was again dismissed for no book. The following page is showing the grade sheet where Sean received an incomplete for the class. Next, you will find the schedule where Mr. Bredwell has been scheduled to make up the class again on January 13, 2020.
- January 13, 2020 Sign in sheet showing that Sean has made it to the make up class Followed by the grade sheet where he has received the credit.
- January 24, 2020 Evaluation from October 2019 through December 2019 stating that Mr. Bredwell "struggles to get two 40-hour weeks in a row."
- April 14, 2020 Evaluation from January 2020 through March 2020 stating that Sean is reliably late to work, not unusual for him to call in and has an unprofessional appearance.
- May 29, 2020 Lay off slip for Mr. Bredwell with the reason stating, "consistently late."
- July 8, 2020 Copy of Mr. Bredwell's account log from the Union Hall showing that dispatch office had called Sean on July 8, 2020 for a job offer and Sean declined, stating he would be on the east coast for vacation for two weeks.
- July 13, 2020 Sean emailed the Office Manager stating he was in contact with someone who tested positive for Covid-19 on or around July 4, 2020 and he would be taking July 14th off and July 21st off, however, he would be available for the online class meeting on the 20th.
- July 29, 2020 Appearance letter to Mr. Bredwell showing he was scheduled to appear in front of the Board Members on August 12, 2020 for missing classes the nights of July 20th and 21st.
- July 29, 2020 Sean received the meeting appearance via email and replied stating the gentleman who had Covid-19 tested positive on roughly July 10, 2020, therefore he was within his two weeks isolation period for the classes scheduled the 20th (online class) and 21st. He also states that he had family matters on July 20th, the night of the online class.
- August 12, 2020 Here, you will find the meeting minutes of the first meeting Mr. Bredwell attended concerning the matter of missing class.

- August 17, 2020 Decision letter from Sean's August 12, 2020 stating that the committee had decided to proceed with cancellation.
- September 9, 2020 Here, you will find the meeting minutes from the meeting with the committee where Sean attempted to appeals the board members decision.
- September 9, 2020 Mr. Bredwell's final lay off
- September 10, 2020 Mr. Bredwell's final decision letter stating that after the appeal to the committee, the members decided to proceed with cancellation.
- September 10, 2020 The notice of cancelation of Mr. Bredwell's apprenticeship to the state of Nevada.
- The following pages, you will find additional evaluations throughout Mr. Bredwell's apprenticeship which did not have any negative effect the decision made by the committee.



STATE OF NEVADA
NEVADA STATE APPRENTICESHIP COUNCIL
555 EAST WASHINGTON AVENUE # 4100
LAS VEGAS NV 89101

NV16N033334

APPRENTICESHIP AGREEMENT FOR OFFICE USE ONLY I.D. NO.

This agreement entered into this 19 day of October, 2016, between,

Bredwell Sean
Apprentice Name (PLEASE PRINT)

PLUMBERS/PIPEFITTERS JOINT APPRENTICESHIP
Program Sponsor Name

750 East Stillwater Ave S PC 83 Fallon NV 89406
Address City, State, Zip

1150 GREG STREET SPARKS NV 89431
Program Address City, State, Zip

Sean
Apprentice Signature

CHRIS DORIS /BUSINESS MANAGER
Officers Name (PLEASE PRINT)

Parent or Guardian if Apprentice is a Minor

[Signature]
Officers Signature

D.O.B. 09/17/1992

NV002450004
Program No.

VETERAN STATUS:
 Yes
 No

ETHNIC DERIVATION:
 Black (Not Hispanic)
 American Indian/ Alaskan Native
 Asian/
 Hispanic
 White (non Hispanic)
 Pacific Islander

SEX:
 Male
 Female

EDUCATION:
 High School Diploma GED
 8th grade or less 9th to 12th grade
 None

CREDIT FOR PREVIOUS EXPERIENCE:

CREDIT FOR RELATED INSTRUCTION:

Hours 0 Dates Previously In Program _____

Hours 0

IF OVER 50% CREDIT

Transfer (State) _____ Other Employment: _____
BUILDING TRADES 8000 WORK ONE(1) YEAR WITH A MINIMUM OF 1600 HOURS
Trade PLUMBER/PIPEFITTER Term (Hrs) 1230 SCHOOL Probation Period ON THE JOB

Related Instruction Hours per year 246 Hours per day EIGHT(8) Hours per week to be worked by apprentice FORTY (40)

APPRENTICE WAGES: The apprentice schedule of pay shall be listed for each advancement period (The apprentice rate is by percentage of the journeymans rate unless otherwise indicated.)

Period 1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th
14.75	14.75	16.39	18.03	19.67	21.31	22.95	24.59	26.22	26.22

Term (hours)

00-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800	4801-5600	5601-6400	6401-7200	7201-8000
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Major Work Process: Learn the care & use of hand tools, measurements, the use of fitting for the trade-6 months; Reading and drawing of blueprints-6 months; Welding-one year; Installation of pipe-one year; Code and theory and math related to the trade-one year; Maintenance and repair as well as supplementary material for the trade-one year.

Special Provisions:

Either party may terminate the Agreement by submitting written notification of termination to the approving agency; but, if such notifications are submitted after completion of the probationary period, the reason for termination shall be given. Due notice thereof must be given to the APPRENTICE, as well as an opportunity to be heard and reasonable opportunity for corrective action. The provisions on this form are acknowledged as a binding part of this agreement by the signators; and

The terms of the Nevada State Apprenticeship statutes, regulations and standards are incorporated as a binding part of this Agreement and are acknowledged by the signators; and

That the APPRENTICE shall not be discriminated against with respect to training, advancement, compensation or other terms, conditions or privileges of apprenticeship training because of race, color, religion creed, national origin or ancestry, sex, age, or occupationally irrelevant physical requirements.

IN WITNESS WHEREOF, the parties hereto have set their hands on the dates indicated above:

Registered by the Nevada State Apprenticeship Council on NOV 08 2016

[Signature]
Secretary - Director of Apprenticeship

*Warning: this agreement does not constitute a certification under NRS 610 or Title 29, CFR, Part 6 for the employment on the apprentice on Federal or State financed projects. Current certification must be obtained from the Nevada State Apprenticeship Council or Bureau of Apprenticeship & Training.

RULES AND REGULATIONS

as of May 9, 2018

APPRENTICE'S RESPONSIBILITIES AND OPPORTUNITIES

Having chosen the Piping Trade as your livelihood for the future, the Joint Apprenticeship Training Committee welcomes you.

As an apprentice selected by the Committee and dispatched to an employer by Local Union #350, you have a responsibility to show enthusiasm and to develop safe and good work habits. You should have appropriate clothing to meet the job: Display good personal hygiene and develop the ability to get along with others.

The Piping Industry has a wide variety of work, which allows a person, upon completion of his apprenticeship, to specialize in that portion of the Trade that appeals to him or her. Residential, Commercial and Industrial piping are the main categories and a person must become well informed to master all phases of the trade.

As you move up, above the journeyman level, the opportunity exists for you to become a foreman, general foreman, estimator, or even own a business of your own. Each successive step means an increase in pay and responsibilities.

You should be aware of the problems facing the Labor and Management Organizations and strive to protect the Jurisdiction of the Piping Industry. You will be expected to put forth your best effort and produce quality results, both on-the-job and in class.

In the event that you shirk this responsibility, you are expected to accept the consequences. Since you have voluntarily chosen this trade as your vocation, if you find the J.A.T.C.'s direction, rules and regulations to be a gross violation of your conscience or principles, you are free to resign from your craft without prejudice.

The JATC presents you with this handbook so that its rules and regulations will be clearly understood and followed with as little confusion as possible. This booklet contains important information, read through it carefully so that you can proceed smoothly through your apprenticeship program.

SECTION I APPRENTICESHIP TRAINING

J.A.T.C. means Joint Apprenticeship and Training Committee, and for the period of your apprenticeship, you will be under its guidance and direction. It consists of an equal number of representatives from management and labor. In this case, that means the employer's association, the Nevada Association of Mechanical Contractors (NAM) with Local Union 350 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, A.F.L.

The J.A.T.C. exists for the purpose of setting policy, which will direct and guide you through the learning process known as an apprenticeship. The committee members have your best interest in mind as an individual and as a group. However, their concern does not end there. They are also charged with the responsibility to maintain the integrity and high standards of the trade. They are concerned with making you a journey level worker who will be a credit to the J.A.T.C., your employer, your Union and yourself. It is their duty to impose certain rules and regulations which will insure that these high standards are met, but most of the responsibility falls squarely on your shoulders.

A. **INDENTURING**

Your indenture date will be the date you sign your apprenticeship agreement and other Joint Apprenticeship Training Committee paperwork. Remember, you are an **apprentice indentured to the Joint Apprenticeship Training Committee, not to the employer**. You are not, under any circumstances, to leave your place of employment or permit yourself to be "loaned out" to another employer without first getting clearance from your union business manager or agent or the J.A.T.C.

B. **APPRENTICESHIP AGREEMENT**

The agreement you have signed conforms to the Collective Bargaining Agreement between the Union and the employer, and any deviation from it in the matter of working conditions; violations of the union rules or wages paid must be reported immediately. The Labor Law of the State of Nevada and the powers vested in this J.A.T.C. are for your protection under this agreement. You are obligated under this agreement to report to this Committee at any time if you feel you are being given insufficient or improper training on the job. You may be assured that we will deal with the matter immediately, and either improve your training situation or transfer you to a more suitable employer.

C. **PROBATIONARY PERIOD**

Your probationary period will consist of one (1) year and a minimum of 1600 hours on the job training and 200 hours classroom training for the HVAC program, and one (1) year and a minimum of 1700 hours on the job training and 246 hours of classroom training for the plumber/pipe fitter program. The probationary apprentice who does not conform to the rules and regulations shall have his or her apprenticeship agreement canceled.

D. ON THE JOB EVALUATIONS

The Committee may ask your employer for an evaluation of your work performance anytime it feels the need for a progress report.

E. GRIEVANCE PROCEDURES

All grievances regarding wages, type of training, etc., are to be brought before your J.A.T.C. **FELLOW WORKERS CAN DO NOTHING FOR YOU**, nor are they authorized to. Bring your work problems before the JATC. This can be done by notifying the JATC Coordinator immediately. He will investigate the grievances, and advise you regarding procedures to be taken in securing a hearing before the J.A.T.C., and he will devote every effort toward rectifying your problem.

F. CHANGE OF ADDRESS

Always notify the J.A.T.C. office and your local union of any change of address or telephone number immediately. Failure to do so may result in unnecessary delays in your receiving important correspondence, or may even result in disciplinary action of the J.A.T.C.

G. OVERTIME

You will not be permitted to work overtime when it interferes with your school attendance without the approval of the J.A.T.C. or their representative, the Coordinator. Failure to comply will result in disciplinary action.

H. ON THE JOB TRAINING

You will be required to apply yourself diligently to your on-the-job training, to work hard and cooperate with your employer. In addition you will apply yourself to your related instruction at school, expressing a continued desire to progress while learning the trade. A record of repeated discharges or adverse reports from your employer will be cause for an explanation to the J.A.T.C. If it is found that you are not suited to this trade either temperamentally or physically, or that you lack aptitude for this trade, the J.A.T.C. as a justice to you, your employer and the trade will remove you from this apprenticeship program.

**SECTION II
REGULATIONS**

A. EMPLOYMENT

1. You will be referred to employment through the referral office of U.A. Local Union 350
2. Each apprentice being dispatched for employment shall secure his or her dispatch from the

local union office and proceed directly to the designated place of employment.

3. You will be expected to work every day that work is available.
4. You will accept employment or transfer as directed by the Committee and under no conditions will you terminate yourself from a job. You are to notify the J.A.T.C. office as well as the Local Union 350 office if your employer lays you off. **You must sign in at the Local Union office immediately upon termination.**
5. Any alleged hardship should be brought to the attention of the Committee and relief, if justified, will be at the discretion of the Committee.
6. An apprentice who is terminated from work for any reason other than "reduction in force" or "transfer by the J.A.T.C." must appear before the Committee to discuss the termination.
7. Any apprentice refusing assignment to work or not being available for assignment to work will not be eligible for employment until appearing before the Committee to discuss the reasons for same.

B. REQUIRED NUMBER OF HOURS

All apprentices must have completed the required number of on-the-job training hours, school hours and passed all required certification tests before the Committee grants them approval to turnout. If a Plumbing/Pipefitting apprentice, or H.V.A.C. apprentice has not acquired the minimum number of on-the-job training hours and/or school hours, he or she will not be considered for journeyman status until the on- the-job training hour requirements and school hour requirements have been fulfilled.

C. WAGE INCREASES

In order to advance to the next higher wage rate the apprentice must have:

1. A first year apprentice must have the following hours prior to their first raise being processed.
 - Plumbing/Pipefitting apprentice - 1700 work hours and 246 school hours
 - H.V.A.C. apprentice – 800 work hours and 80 school hours
 - All job progress reports turned in on time as stipulated by committee
 - All semester classes complete
2. After the first year, a plumbing/pipefitting apprentice must attain a minimum of 850 hours worked as an apprentice for each six month block of their training and an HVAC apprentice must have a minimum of 800 hours worked as an apprentice for each six month block of theirs.

3. All apprentices must have attained the required school hours as shown in the table below with no outstanding absences. This also includes maintaining passing grades in all classes. **A plumber/pipe fitter apprentice who has failed a Medical Gas Installer certification test, Medical Gas Brazer certification test, fitter certification test and/or a plumber certification test, and any HVAC apprentice who has failed any part of the CFC certification test or their final turnout test, will not receive their raises until such certification test(s) have been passed.**

PLUMBER/PIPEFITTER APPRENTICES			
YEAR	PERCENTAGE	WORK HOURS	SCHOOL HOURS
1ST	45	0-1700	246
2ND	50	1701 - 2550	369
	55	2551- 3400	492
3RD	60	3401 - 4250	615
	65	4251 – 5100	738
4TH	70	5101 – 5950	861
	75	5951 – 6800	984
5TH	80	6801 - 7650	1107
	80	7651 - 8500	1230 TO GRADUATE

H.V.A.C APPRENTICES			
YEAR	PERCENTAGE	WORK HOURS	SCHOOL HOURS
1ST	55	0 – 800	100
	60	801 - 1600	200
2ND	65	1601 - 2400	300
	70	2401- 3200	400
3RD	75	3201 - 4000	500
	80	4001 – 4800	600
4TH	85	4801 – 5600	700
	90	5601 – 6400	800 TO GRADUATE

4. Satisfactory on the job record.
5. Book fees-if you do not have \$30.00 per month deducted from your vacation pay by the Local 350 then all fees must be paid in full at the beginning of each semester.
6. Any re-take test fees paid in full.
7. **All monthly work progress reports turned in the by 15th of each month.**
Any apprentice, who fails to turn in their monthly progress report by the 15th of the following month, will have any pending raises **delayed for 90 days from the date of**

receipt of late reports by the J.A.T.C. or first eligible date of raise, whichever is greater. Any errors to the reports will result in a failure to meet the requirements and cause that report to be deemed late. It is **your responsibility** to make sure your monthly progress reports are turned in by the 15th of the month and that the reports are accurate and legible.

8. Approval of the committee.

The J.A.T.C. office receives on-the-job work hours reported to the Health and Welfare office by your employer. These hours are reported to the Health & Welfare office two weeks after the months end and are not available to the J.A.T.C. office until two months after the actual month worked.

It is your responsibility to keep track of your hours and to be able to verify these hours in order to receive your raises on time. It is your responsibility to contact the J.A.T.C. office and furnish proof of hours worked. Failure to do this will result in receiving your raise at least one month late. Raises will not be given retroactive.

D. **CREDIT FOR PAST EXPERIENCE**

All requests for approval of school and work credit due to previous experience must be in written form and turned in the J.A.T.C. office before the expiration of your probationary period, and submitted to the Committee together with notarized statement on business letterhead from your previous employer or employers, outlining the length of time worked and type of work done. Service or trade school education must be verified by official transcripts or certificates showing course content and the number of contact hours.

**SECTION III
HEALTH & SAFETY**

A. **ON THE JOB**

All apprentices shall wear proper clothing and maintain their personal appearance in such a manner as not to create a health or safety hazard to themselves, their fellow workers or their employers at work and school.

Apprentices shall be reasonably neat and clean in their appearance while working for any employer. The employer, with the approval of the J.A.T.C. or its representative, will judge whether or not the apprentice's dress or personal appearance will interfere with the ability of the apprentice to satisfactorily perform his or her contractual obligations.

B. **IN THE TRAINING CENTER**

All apprentices attending related training class will be required to wear suitable clothing and footwear necessary to protect themselves from unforeseen hazards. **Tennis shoes are not**

allowed in any hands-on lab training especially the welding class. This clothing will be in such condition as not to soil the flooring, chairs or stools in the Training Center. It will be the responsibility of the instructors to call this to the attention of their apprentices. If an apprentice continues to appear for class in grimy clothing and shoes or without the proper footwear, he or she is to be dismissed from class and no related credit will be given for the class time. This time must be made up before journey-level status will be granted.

The wearing of protective eye devices by all persons performing or attending hazardous operations is mandatory. Places such as the welding shop are "high-hazard" areas and require the wearing of protective eye coverage and protective footwear at all times in order to guard against accident, injury and potential liability. All accidents, regardless of how minor, should be reported to the instructor in charge or the coordinator.

SECTION IV RELATED CLASSROOM TRAINING

A. CLASSROOM ATTENDANCE

Apprentices are required to attend their assigned classes 100% of the time. All classes will start at 7:30 A.M. or 5:30 P.M. sharp and any apprentice coming into class after stated start time will be considered tardy. Class is to continue until 4:00 P.M. for day classes and 8:30 P.M. for nights. Early dismissal is by J.A.T.C. approval only.

1. TARDY

You will be marked tardy any time you arrive for class after stated start time. Three tardy's will be counted as one absence and will be treated as such. Any apprentice who arrives fifteen minutes or more after class start time will be considered absent for that day.

2. LEAVING CLASS EARLY

Any apprentice leaving without authorization while class is in session will be counted absent for the entire day.

Any apprentice who is late, absent or leaves early from class will be required to fill out and sign a statement as to what the reasons were.

3. ABSENCES

Working overtime that causes you to miss class time is considered an unexcused absence and will not be allowed.

There will be no excused absences for doctor appointments, dentist appointments or any other type during class time.

When an apprentice fails to attend a class of related instruction, a written excuse must be submitted to the JATC office **no later than one week after the missed class**. This rule will be strictly enforced-**LATE EXCUSES WILL NOT BE ACCEPTED**. Therefore, if your absence excuse is turned in later than one week after the absence appropriate disciplinary action will be taken.

4. **EXCUSED ABSENCES**

The following is a list of acceptable excuses, which will not require attendance of a make-up class and the documentation the apprentice is required to submit. The apprentice must complete all missed class work to the satisfaction of the instructor. The JATC will not be tolerant of excessive absences from class

- a. **Personal illness** requires a written excuse from your doctor.
- b. **Death in the family** requires a written explanation by the apprentice, stating the relationship and location of the funeral, accompanied by the copy of the obituary notice.
- c. **Two weeks military reserve training**-copy of orders
- d. **Birth of your child**
- e. **Emergency Surgery** for yourself or immediate family members-does not include elective surgery.
- f. **J.A.T.C. Appearance**-An apprentice must appear before the JATC (Joint Apprenticeship Training Committee) if he or she misses more than two classes a year. Excessive absences can result in cancellation of your apprenticeship agreement no matter what year of apprenticeship you are in.

Raises will be delayed if the apprentice owes make-up class(es) for school absence(s) .

B. **CLASSROOM CONDUCT**

Proper order is necessary for the conduct of apprentice classes. So that this order may be maintained, the following policy has been adopted:

1. Any apprentice who fails to come to order when directed by their instructor shall be subjected to being dismissed from class. If an apprentice is dismissed from class he or she will be counted as absent and must then report to the Coordinator at the first opportunity and may not go back to class until approval of both instructor and coordinator is given. If the apprentice is again dismissed he or she will have to appear before the J.A.T.C. at it's

next meeting. All time waiting will be considered as unexcused absence.

2. If an apprentice has a disagreement with an instructor over any matter he must remain orderly during the remainder of the class session and then he may appeal to the J.A.T.C.
3. You must apply yourself to your studies and must get a passing grade in all midterm and final examinations. **Any apprentice caught cheating on a test of any kind, including certification tests will be subject to an appearance before the J.A.T.C. board members for suitable discipline which can include having their apprenticeship agreement cancelled.**
4. Promptness is required in entering classes and you are to remain until class is dismissed by your instructor.
5. Visiting, huddles, story telling, and "bull Sessions", will not be permitted during class hours.
6. **Don't gripe to your instructor about the content of your course, as he didn't write it, he only has to teach it. If you think you have a better method, based upon your experience, the J.A.T.C. will be happy to give you a hearing, provided, however, that you offer improvement. The course is not perfect, but it was made up from years of experience of journeymen plumbers and contractors.**
7. Any apprentice who is found to have threatened, intimidated or coerced an employer and/or instructor will automatically be dropped from the apprenticeship program.

C. CLASSROOM RULES

No apprentice will leave the class during class hours without permission from the instructor. Any violation of this rule will lead to the apprentice being counted absent for the whole day, and he will have to see the Coordinator for re-entry. Coming to school inebriated will not be tolerated. You will be subject to the JATC Drug and Alcohol Policy procedures and if found to be in violation, you will lose the entire days class hours. You will also not be able to work the next day.

CELL PHONES

The Joint Apprenticeship and Training Committee (JATC) members are implementing the following new cell phone policy: Cell phone usage is to be allowed only during appropriate times while class is in session. Cell phones are to be set to silent mode before entering the classroom, and are to be stored during all classroom discussions, lectures, and tests unless authorized by the instructor. Do not harass your instructors about this policy as they did not mandate it and they are only following the rules set forth by the committee members. Messages can be checked during appropriate times before class, during break, and after class.

Anyone using cell phones or sending text messages at inappropriate times during class will be sent home for the day with an unexcused school absence and must meet with the training coordinator before being allowed back into class.

Any special emergency situations that may require your immediate availability must be cleared with the training coordinator before class begins.

D. MAKE-UP CLASS WORK

It is the responsibility of the apprentice to arrange with his or her instructor or coordinator for the make-up of class work, which was missed due to absence.

All missed classes and classwork must be made up. It is your responsibility to acquire the assignments, complete and turn them in to your instructor. Ignorance will not be an excuse for not making up classwork.

Class hours for unexcused absences are very difficult to be made up as classes are usually all scheduled at the same times and run concurrently. It should also be of special note that since unexcused absences will hold up advancement in the program as previously stated, it cannot be stressed enough that it should be a major priority not to miss class.

E. CLASS SCHEDULES

The plumber/pipe fitter apprenticeship agreement requires that you attend a minimum of 1230 hours of related instruction over the five-year period of apprenticeship. The HVAC agreement requires that you attend a minimum of 800 hours of instruction over the four year period. You are notified of the class schedule by mail, it is therefore imperative that the JATC office has a current mailing address for you at all times. Missing scheduled classes due to the failure on your part to properly notify the JATC office of any change of address may result in your dismissal from the program.

F. J.A.T.C. OFFICE

During class time you are to be in your assigned classrooms. If you have questions about work hours, raises, purchasing books and problems or questions regarding your apprenticeship please do not hesitate to see the coordinator. These are the only reasons you should be in the J.A.T.C. office on the days when classes are held and then only during your break-**not during class time**. The J.A.T.C. offices normal business hours are 8:00 A.M. until 4:00 P.M. Monday through Friday but you may contact or leave a message for the coordinators or office manager by phone at 359-2229. If you have any questions please do not hesitate to call.

G. BOOKS AND MATERIALS

Each apprentice is expected to purchase a certain number of textbooks. These textbooks may be purchased on credit; however, in order to receive raises on time all outstanding balances must be paid in full unless arrangements are made for monthly deductions from your vacation account. **Textbooks could run as high as \$300-\$400 per semester. You will also be responsible for all certification class costs such as retaking any part of the Medical Gas certification tests.**

You will also be loaned certain textbooks to be used during a class. You will be required to return all materials and books at the end of the week, or purchase them if you so choose, or if they have been lost or destroyed.

While attending school you will be using tools and equipment belonging to the J.A.T.C. You are expected to use these tools and equipment as if you have paid for them, which you and the other members have. These tools and equipment must be turned in at the end of each class session and are expected to be in the same condition as they were issued.

Every apprentice is expected to furnish his or her own welding hoods, gloves and cutting glasses.

The shop and classrooms must be kept clean and tidy. It is your job to sweep the shop area you have been working in every night before leaving and empty the trash every night.

Anyone caught stealing anything belonging to the J.A.T.C. will be automatically terminated from the program.

SECTION V J.A.T.C. BOARD MEETINGS

The J.A.T.C. meets once a month. The meeting is generally the second Wednesday of the month. The agenda is prepared one week in advance of the meeting date. Material requiring J.A.T.C. consideration must be submitted at least one week prior to the meeting. Unless the procedure is followed, it will not be included in the business meeting. Apprentices may present their special problems for J.A.T.C. consideration by asking the Coordinator to request that these problems be included on the regular agenda.

If you have been requested to appear before the Board and are unable to attend you must notify the office as soon as possible. Failure to do so could mean disciplinary action, or expulsion from the program.

SECTION VI TRANSFERS

No apprentice will be considered for transfer unless he or she has been indentured as an apprentice in a bona fide apprenticeship program for a period of one year.

SECTION VII
APPEAL

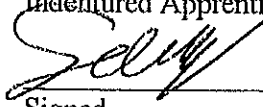
These rules have been adopted by the Pipe Trades Apprenticeship Joint Apprenticeship Training Committee and shall apply as though they were expressly written into the Apprenticeship Standards. You have the right to appeal any decision of the Committee you may consider improper to the Nevada State Apprenticeship Council. An appeal should be directed to:

State of Nevada (OWINN)
Nevada State Apprenticeship Council
555 E. Washington Ave., Suite 4900
Las Vegas, Nevada 89101

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I certify that I have been instructed to thoroughly read the above-mentioned rules and will as an Indentured Apprentice adhere to them. I sign this declaration without coercion of any kind.



Signed

Bredwell Sean

Print name

10/19/2016

Date

Please sign this form and return to Coordinator to remain in your file. Keep booklet and abide by these rules.

U.A. Local No. 350
1110 Greg Street
Sparks, NV 89431
 (775) 359-2142 FAX (775) 359-2144

Referral Date: 11/08/16 **REFERRAL SLIP # 00012783** **Dispatched By: Tammy J. Jares**

Employer No : 00099121 Start Date : 11/14/16
 Contractor : JACK B HENDERSON CONST. CO. Start Time : 06:00 AM
 Member Name : **BREDWELL, SEAN D** Hourly Rate : \$14.75
 Soc Sec No : 330-88-8998
 Site Name : TESLA - APPRENTICE
 1 Electric Ave.
 Sparks, NV 89431

Dispatch Type : List Hire Job Class : Appr 1st 45%

Notes :

Hourly Employer Contributions & Deductions

Benefical Fund	0.60	Building	0.05
Contr Administration	0.10	Def. Pension Natl	1.44
Health & Welfare	6.67	Internl Train Fund	0.10
Mandatory Pension PA	0.75	P.I.P.E.	0.10
Retirees Health	0.15	Vacation Fund	3.25
Total Contributions for regular Hours :		13.21	
Total Contributions for overtime Hours :		14.84	
Total Contributions for double time Hours :		16.46	

Termination Date _____

Reason for Termination - check(*) and explain where necessary.

Lay Off _____ Quit _____ Discharge _____

Eligible for Rehire _____ Not Eligible for Rehire _____

Explanation _____

Office Copy

By : _____
 Company Representative



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
OCTOBER 2016 THROUGH DECEMBER 2016**

APPRENTICE: Sean Bredwell
YEAR: 1st CONTRACTOR: Jack B Henderson

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other SANITARY VACUUM

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: Periodically Tardy TO WORK, NEEDS TO CHANGE HIS ATTITUDE
ABOUT WHAT TIME TO LEAVE HOME TO MAKE IT TO WORK ON TIME
SOMETIMES WILL NOT LISTEN TO HIS JOURNEYPERMAN SOMETIMES AND THAT'S
WHEN HE MAKES MISTAKES Will monitor

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Christine Phillips Date: 1-18-17
Title: FOREMAN R.C.

U.A. Local No. 350
1110 Greg Street
Sparks, NV 89431
(775) 359-2142 FAX (775) 359-2144

Referral Date: 11/08/16 REFERRAL SLIP # 00012783 Dispatched By: Tammy J. Jaraa

Employer No : 00099121 Start Date : 11/16/16
Contractor : JACK B HENDERSON CONST. CO. Start Time : 08:00 AM
Member Name : BREDWELL, SEAN D Hourly Rate : \$14.75
Soc Sec No : xxx-xx-8998
Card No : 2517242
Site Name : TESLA - APPRENTICE
1 Electric Ave.
Sparks, NV 89431

Dispatch Type : List Hire Job Class : Appr 1st 45%

Notes : PLEASE GO TO THE JOB TRAILER BEFORE ORIENTATION

Hourly Employer Contributions & Deductions

Beneficial Fund	0.60	Building	0.05
Contr Administration	0.10	Def. Pension Natl	1.44
Health & Welfare	6.87	Intern Train Fund	0.10
Mandatory Pension PA	0.75	F.I.P.E.	0.10
Retirees Health	0.15	Vacation Fund	3.28
Total Contributions for regular Hours :		13.21	
Total Contributions for overtime Hours :		14.84	
Total Contributions for double time Hours :		18.48	

Termination Date 6/20/17

Reason for Termination - check(*) and explain where necessary.

Lay Off X Quit _____ Discharge _____

Eligible for Rehire _____ Not Eligible for Rehire X

Explanation ABSENTEEISM / TARDINESS

Office Copy

By: [Signature]
Company Representative

RECEIVED
JUL 17 2017
Local 350 JATC



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
APRIL 2017 THROUGH JUNE 2017**

APPRENTICE: Sean Bredwell
YEAR: 1st CONTRACTOR: J.B Henderson

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 ~~Unsatisfactory~~

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 ~~Unsatisfactory~~

DEPENDABILITY

Excellent
 Satisfactory
 ~~Unsatisfactory~~

INITIATIVE

Takes hold readily
 Satisfactory
 ~~Unsatisfactory~~

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other PVC

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: We released him. His attendance & tardiness has always been an issue. Which is reflecting in his unsatisfactory marks. Very little initiative to stay busy

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative: Tim Kelley Date: 8 July 17

Witness: Chris Conradi Leah Randy L. Canale

Already seen by committee for this dismissal and evaluation from this contractor



U A LOCAL 350
PIPE FITTERS
APPRENTICESHIP



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

June 26, 2017

Sean Bredwell
750 East Stillwater Ave Space 83
Fallon NV 89406

Dear Sir & Brother:

You are scheduled to appear before the Joint Apprenticeship Committee members on **Wednesday, July 12, 2017 at 4:00 p.m.** in the Training Coordinator's office located at 1150 Greg Street, Sparks, Nevada

This will be in reference to your lay-off and not eligible for rehire from Jack B. Henderson Const Co. on June 20, 2017 due to absenteesim/tardiness.

If you do not show up for this meeting the Joint Apprenticeship Committee will begin cancellation procedures with regards to your apprenticeship. This letter is in accordance with section 147."a" of the United Association Constitution.

Upon receipt of this letter it is your responsibility to notify your employer of the date and time of your appearance before the committee. If you fail to notify your employer and it results in a "no show" due to work responsibility the committee will begin the procedure to cancel you from the program.

Fraternally,

Randy L. Canale
Training Coordinator

RLC/sds

Certified Mail#7016 1970 0000 6679 7057 & copy by regular mail

Cc: Local 350, 1110 Greg Street, Sparks NV 89431



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP

1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485



July 13, 2017

Sean Bredwell
750 East Stillwater Ave #83
Fallon NV 89406

Dear Sir & Brother:

As discussed with you during your appearance before the Joint Apprenticeship Training Committee board members at the meeting on **Wednesday, July 12, 2017, regarding your lay-off and not eligible for rehire from Jack B. Henderson Const Co on June 20, 2017 due to absenteeism/tardiness.**

As the committee advised, you are to make sure that you are always at the job site(s) early and ready for work no matter what hours you have worked the day before or what the weather might be like.

Please be advised that the Joint Apprenticeship Training Committee members made the decision that at this time they will not take any further action regarding your apprenticeship agreement but they made the decision to extend your probationary period for six (6) months to April 19, 2018 and if you receive another not eligible for rehire from a contractor it will result in an appearance before the committee members for possible further action regarding your apprenticeship.

This letter is in accordance with section 147. "a" of the United Association Constitution.

Sincerely,

Randy L. Canale
Training Coordinator

RLC/sds

cert #n/a

Cc: Local 350, 1110 Greg Street, Sparks NV 89431

INSTRUCTOR'S SIGNATURE R. C. Dale (PRINT & SIGN PLEASE)

CLASS DATE 8-7-18

NAMES	SIGNATURE	TIME ARRIVED	INSTRUCTOR VERIFICATION	AFTER BREAK SIGNATURE
ZACHARY BALL	<i>ZB</i>	7:30	R.C.	<i>ZB</i>
ANDY BATES	<i>Andy Bates</i>	7:30		<i>Andy Bates</i>
KYLE BOCK	<i>Kyle Bock</i>	7:30		<i>Kyle Bock</i>
CODY BOWEN	<i>Cody Bowen</i>	7:30		<i>Cody Bowen</i>
SEAN BREDWELL	<i>Sean Bredwell</i>	7:34 No Book		
CHRIS DALEY	<i>Chris Daley</i>	ELKO	ELKO	ELKO
HORACIO DAMIAN-JARAMILLO	<i>Horacio</i>	7:30:05	R.C.	<i>Horacio</i>
HOWARD ELSFELDER	<i>Howard Elsfelder</i>	7:30		<i>Howard Elsfelder</i>
SEBASTIAN HERNANDEZ	<i>Sebastian Hernandez</i>	7:30		<i>Sebastian Hernandez</i>
JERRED LEWIS	<i>Jerred Lewis</i>	7:30		<i>Jerred Lewis</i>
ERIC MARTINEZ	<i>Eric Martinez</i>	7:30		<i>Eric Martinez</i>
NICHOLAS NELSON	<i>Nicholas Nelson</i>	7:30		<i>Nicholas Nelson</i>
ARTURO SALDANA	<i>Arturo Saldana</i>	7:30		<i>Arturo Saldana</i>
RICHARD VALENZUELA	<i>Richard Valenzuela</i>	7:30		<i>Richard Valenzuela</i>
CHRIS STOCKTON	<i>Chris Stockton</i>	7:30		<i>Chris Stockton</i>
FREDRICK WHITE	<i>Fredrick White</i>	7:30		<i>Fredrick White</i>
JESUS MUNOZ-40 HRS	<i>Jesus Munoz</i>	7:30		<i>Jesus Munoz</i>

R.C.

1.

OFFICIAL ATTENDANCE
AND GRADE RECORD

Randy R. Smithson

INSTRUCTOR'S SIGNATURE
SUBJECT: GAS INSTALLATIONS
CLASS : 2ND YEAR
BEG DATE 08-06-18 END DATE 08-10-18

A-100%-94%-SUPERIOR
B-93%-86%--ABOVE AVERAGE
C-85%-77%--AVERAGE
D-76%-----BELOW AVERAGE
F-69%-----BELOW FAILURE
INC-----MAKE-UP ALLOWED

Ch. 2 Test OK 3
Test OK 1

NAMES	08/06	08/07	08/08	08/09	08/10	TOTAL HOURS	FINAL GRADE
ZACHARY BALL	8	8	8	8	8	40	B
ANDY BATES	8	8	8	8	8	40	B
KYLE BOCK	8	8	8	8	8	40	A
CODY BOWEN	8	8	8	8	8	40	B
SEAN BREDWELL	8	8	8	8	8	32	INC
ELKO APPRENTICE							
HORACIO DAMIAN-JARAMILLO	8	8	8	8	8	40	B-
HOWARD ELSFELDER	8	8	8	8	8	40	B-
SEBASTIAN HERNANDEZ	8	8	8	8	8	40	A-
JERRED LEWIS	8	8	8	8	8	40	B
ERIC MARTINEZ	8	8	8	8	8	40	B
NICHOLAS NELSON	8	8	8	8	8	37	INC
ARTURO SALDANA	8	8	8	8	8	40	C
CHRIS STOCKTON	8	8	8	8	8	40	C
RICHARD VALENZUELA	8	8	8	8	8	40	B
FREDRICK WHITE	8	8	8	8	8	40	B-
JESUS MUNOZ-40 HR MU	8	8	8	8	8	40	A-

2
Randy R. Smithson

SPRING 2019 CLASS SCHEDULE-1ST AND 2ND YEAR APPRENTICES
CHECK YOUR SCHEDULE CAREFULLY
DAYTIME CLASSES: MONDAY THROUGH FRIDAY 7:30 A.M. TO 4:00 P.M.

08-2018 (1ST YR)-13		01-2018(2ND YR)-13	04-17-17A (2ND YR)-12	04-17-17 B-(2ND YR-)12
BATES-JOEL CARTER CRIVELLI GRIFFIN JACOBY LOPEZ-BEN MONTERO PIRODDI RENTERIA RICO RIOS RODARTE WAMPLER		ANDERSON BIANCHI GREINER HANGGI HEBEL HIRES HUGHES-DENVER LANSFORD MULLINS ONTIVEROS RETTER SCHMALTZ ZARAGOZA	BOCK-C BURNETT CHAMBERLAIN CHAPPEL CIMADON CLARO CLAUDIO-BIL COLLINS DODSON EARL FUCHS GEIGER	HENDRICKSON HILL HUGHES-CHRIS KIPPENHAN MARTINEZ-D MURDOCK NOEL ROBLES SILVERBERG THOMAS VAAI WOOLMAN
HVAC-(1ST YR) 5				
CASTON COX	HOLT LAW WHITE-K			
		DRAINAGE-PLUMBING SERVICE 01-28 TO 02-01-19 40 HRS <i>Thur. 2:00 sewer plant</i>	GAS INSTALLATIONS 01-14 TO 01-18-19 40 HRS SMITHSON	GAS INSTALLATIONS 01-07 TO 01-11-19 40 HRS WILLIAMS BREDWELL-8 HRS
JOB SAFETY-USE & CARE OF TOOLS 02-04 TO 02-08-19 40 HRS WILLIAMS				CODE 02-18 TO 02-22-19 40 HRS FOX
WATER SUPPLY & HERITAGE 03-25 TO 03-29-19 40 HRS FOX ONTIVEROS 8 HRS	RELATED SCIENCE 03-11 TO 03-15-19 40 HRS WILLIAMS	WELDING II 03-04 TO 03-08-19 40 HRS Rouley		
	FIXTURES 04-22 TO 04-26-19 40 HRS SMITHSON	CODE 04-08 TO 04-12-19 40 HRS WILLIAMS	WELDING II 04-01 TO 04-05-19 40 HRS Rouley	
RIGGING & SOLDER BRAZE 05-13 TO 05-17-19 40 HRS SMITHSON				
WELDING I 06-03 TO 06-07-19 40 HRS Rouley				

APPRENTICES OWING MAKE-UP CLASSES ARE SHOWN IN CLASS SCHEDULE AND HI-LITED IN YELLOW. NO EXCUSES FOR MISSING SCHEDULED MAKE-UP CLASSES. FAILURE TO ATTEND SCHEDULED MAKE-UP CLASSES WILL RESULT IN AN APPEARANCE BEFORE THE JATC BOARD AND WILL HOLD ALL RAISES REGARDLESS OF ORIGINAL REASON FOR ABSENCE

12/6/18

OFFICIAL ATTENDANCE
AND GRADE RECORD

James Walker

INSTRUCTOR'S SIGNATURE
SUBJECT: GAS INSTALLATIONS
CLASS YEAR -2ND

- A-100%-94% SUPERIOR
- B- 93%-86% ABOVE AVERAGE
- C- 85%-77% AVERAGE
- D- 76%-70% BELOW AVERAGE
- F- 69%----- BELOW FAILURE
- INC----- MAKE-UP ALLOWED

REG DATE 01-07-19 END DATE 01-11-19

NAMES	01/07	01/08	01/09	01/10	01/11	TOTAL HOURS	FINAL GRADE
LUKE HENDRICKSON	S	S	S	S	S	40	A
CREGG HILL	S	S	S	S	S	40	A
CHRISTOPHER HUGHES	S	S	S	S	S	40	A
SETH KIPPENHAN	S	S	S	S	S	40	A
DANIEL MARTINEZ	S	S	S	S	S	40	A
MATTHEW MURDOCK	S	S	S	S	S	40	A
SABRINA NOEL	S	S	S	S	S	40 R.C.	B+
SAMUEL ROBLES	S	S	S	S	S	40	A
ERIC SILVERBERG	S	S	S	S	S	40	A
PRESTON THOMAS	S	S	S	S	S	40	A
DOUGLAS VAAI	S	S	S	S	S	40	A
CALEB WOOLMAN	S	S	S	S	S	40	A
SEAN BREDWELL-M/U	S	S	S	S	S	40	INC.

* has made up missed work

Randy A. Corral



U A LOCAL 350

PIPE TRADES

APPRENTICESHIP

**1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485**



January 7, 2019

Sean Bredwell
750 East Stillwater Ave #83
Fallon NV 89406

Dear Sir & Brother:

You are scheduled to appear before the Joint Apprenticeship Committee members on **Wednesday, February 13, 2019 at 4:00 p.m.** in the Training Coordinator's office located at 1150 Greg Street, Sparks, Nevada due to:

1. **Your failure to attend your mandatory 8 hour daytime make-up class scheduled for Monday, January 7, 2019. This make-up was due to you not bringing your Gas Installation book to class on Tuesday, August 7, 2018 and you were sent home.**

If you do not show up for this meeting the Joint Apprenticeship Committee will begin cancellation procedures with regards to your apprenticeship. This letter is in accordance with section 147."a" of the United Association Constitution.

Upon receipt of this letter it is your responsibility to notify your employer of the date and time of your appearance before the committee. If you fail to notify your employer and it results in a "no show" due to work responsibility the committee will begin the procedure to cancel you from the program.

Fraternally,

Randy L. Canale
Training Coordinator

RLC/sds

Certified Mail#7017 2400 0000 4945 0629 signed for in class

Cc: Local 350, 1110 Greg Street, Sparks NV 89431



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

February 14, 2019

Sean Bredwell
750 East Stillwater Ave #83
Fallon NV 89406

Dear Sir & Brother:

After your appearance before the Joint Apprenticeship Training Committee board members at the meeting on **Wednesday, February 13, 2019, regarding the items listed below** the committee advised you to continue to go to work and attend your mandatory classes and they would advise you by letter of their decision.

- 1. Your failure to attend your mandatory 8 hour daytime make-up class scheduled during the week of Monday, January 7, 2019 through Friday, January 11, 2019 as indicated on the Spring 2019 class schedules sent to you November 30, 2018. This make-up was due to you not bringing your Gas Installation book to class on Tuesday, August 7, 2018 and you were sent home.**

The Joint Apprenticeship Training Committee board members made the decision that you will be required to attend an 8 hour day class for Gas Installations when the class is next scheduled during the Fall 2019 semester. Your required make-up day will be shown on the 1st & 2nd year schedule when all schedules are mailed out. They also made the decision that all raises from 12-18-18 (60%) forward will be held until the required make-up day class has been attended.

Please be advised that the Joint Apprenticeship Training Committee members made the decision that at this time they will not take any further action regarding your apprenticeship agreement but they made the decision to extend your probationary period for six (6) months until August 14, 2019 and if you fail to attend the next scheduled make-up date when it is scheduled it will result in an appearance before the committee members for possible further action regarding your apprenticeship.

This letter is in accordance with section 147. "a" of the United Association Constitution.

Sincerely,

Randy L. Canale
Training Coordinator

RLC/sds

Cc: Local 350, 1110 Greg Street, Sparks NV 89431

FALL 2019 CLASS SCHEDULE-1ST AND 2ND YEAR APPRENTICES
CHECK YOUR SCHEDULE CAREFULLY
DAYTIME CLASSES: MONDAY THROUGH FRIDAY 7:30 A.M. TO 4:00 P.M.

07-2019 (1ST YR) 11 (+4 hvac)	08-2018 (2ND YR) 13	01-2018(2ND YR) 11	04-17-17A (3RD YR) 11	04-17-17 B-(3RD YR) 12
BERMUDEZ BLUHM CASILLAS CORBETT HELGESON MURPHY PLACENCIA ROSS SCOTT STOKES VILLATORA	BATES-JOEL CRIVELLI GRIFFIN JACOBY LOPEZ-BEN MONTERO PIRODDI RENTERIA RICO RIOS ROBERTS RODARTE WAMPLER	ANDERSON GREINER HANGGI HEBEL HUGHES-DENVER LANSFORD MULLINS ONTIVEROS RETTOR SCHMALTZ ZARAGOZA	BOCK-C BURNETT CHAMBERLAIN CHAPPEL CIMADON CLARO COLLINS DODSON EARL FUCHS GEIGER	HENDRICKSON HILL HUGHES-CHRIS KIPPENHAN MARTINEZ-D MURDOCK NOEL ROBLES SILVERBERG THOMAS VAAI WOOLMAN
HVAC-(1ST YR) -4				
APPLEGATE JAYME	RICH STANKEVICIUS			
OSHA 10 07-15-19, 07-17-19 & 07-18-19 COMSTOCK				HYDRONICS 07-29 to 08-02-19 40 HRS- WILLIAMS-J
	DRAINAGE- PLUMBING SERVICE 08-19 TO 08-23-19 40 HRS FOX	GAS INSTALLATIONS 08-12 TO 08-16-19 40 HRS WILLIAMS-J Bradwell-8 HRS M/U	ISO I 08-05 TO 08-09-19 40 HRS LEWIS-TRACY	
JOB SAFETY/USE & CARE OF TOOLS 09-16 TO 09-20-19 40 HRS-WILLIAMS-J Caston - 8 hrs m/u 09-16-19 Sal Law-40 HRS(M/U) John Holt-40 HRS(M/U)		CODE 09-30 TO 10-04-19 40 HRS FOX McDermott-40 hr mu		ISO I 09-09 TO 09-13-19 40 HRS SMITHSON-R Valenzuela-40 hrs mu
FITTINGS, VALVES/BRESLIN 10-28 TO 11-01-19 40 HRS SMITHSON-R <i>10-29 8:00 a.m.</i>	RELATED SCIENCE 10-07 TO 10-11-19 40 HRS WILLIAMS-J		WELDING III 10-14 to 10-18-19 40 HRS ROUKEY 40 HRS-(M/U) Daniel Martinez Sabrina Noel	
		WELDING II 11-11 TO 11-15-19 40 HRS ROUKEY	HYDRONICS 11-18 TO 11-22-19 40 HRS SMITHSON-R	WELDING III 11-04 TO 11-08-19 40 HRS ROUKEY
RELATED MATH 12-09 TO 12-13-19 40 HRS WILLIAMS-J	FIXTURES 12-02 TO 12-06-19 40 HRS SMITHSON-R Anderson-C (8hrs) on 12-02-19			

APPRENTICES OWING MAKE-UP CLASSES ARE SHOWN IN CLASS SCHEDULE AND HI-LITED IN YELLOW.

NO EXCUSES FOR MISSING SCHEDULED MAKE-UP CLASSES.

FAILURE TO ATTEND SCHEDULED MAKE-UP CLASSES WILL RESULT IN AN APPEARANCE BEFORE THE JATC BOARD AND WILL HOLD ALL RAISES REGARDLESS OF ORIGINAL REASON FOR ABSENCE

REVISED SCHEDULE (09-16-19)

CLASS DATE CHANGES TO 04-17-17A WELDING DATES!!!
 FROM 09-23-19 THROUGH 09-27-19 TO 10-14-19 THROUGH 10-18-19

INSTRUCTOR'S SIGNATURE Winn S. Williams / J. S. Williams
 (PRINT & SIGN PLEASE)

CLASS DATE 8/13/19

NAMES	SIGNATURE	TIME ARRIVED	INSTRUCTOR VERIFICATION	AFTER BREAK SIGNATURE
CHRISTOPHER ANDERSON	<i>Christopher Anderson</i>	7:30	JSW	<i>Christopher Anderson</i>
MARK GREINER	<i>Mark Greiner</i>	7:30	JSW	<i>Mark Greiner</i>
AARON HANGGI	<i>Aaron Hanggi</i>	7:30	JSW	<i>Aaron Hanggi</i>
TIMOTHY HEBEL	<i>Timothy Hebel</i>	7:30	JSW	<i>Timothy Hebel</i>
DENVER HUGHES	<i>Denver Hughes</i>	7:30	JSW	<i>Denver Hughes</i>
CHRISTOPHER LANSFORD	<i>Christopher Lansford</i>	7:30	JSW	<i>Christopher Lansford</i>
RAYMOND "TRAVIS" MULLINS	<i>Raymond Mullins</i>	7:30	JSW	<i>Raymond Mullins</i>
JAIMIE ONTIVEROS	<i>Jaimie Ontiveros</i>	7:30	JSW	<i>Jaimie Ontiveros</i>
BREEANNA RETTER	<i>Breeanna Retter</i>	7:30	JSW	<i>Breeanna Retter</i>
STEPHEN SCHMALTZ	<i>Stephen Schmaltz</i>	7:30	JSW	<i>Stephen Schmaltz</i>
ISIDRO ZARAGOZA	<i>Isidro Zaragoza</i>	7:30	JSW	<i>Isidro Zaragoza</i>
SEAN BREDWELL-8 HRS	<i>Sean Bredwell</i>	7:30 / sent home	JSW	<i>Sean Bredwell</i>

8:00 for / no break

Randy A. Casale

OFFICIAL ATTENDANCE
AND GRADE RECORD

Sean Fred Wele
INSTRUCTOR'S SIGNATURE

SUBJECT: GAS INSTALLATION

CLASS : 2ND YEAR

BEG DATE 08-12-19 END DATE 08-16-19

A-100%-94%-SUPERIOR
B-93%-86%--ABOVE AVERAGE
C-85%-77%--A AVERAGE
D-76%-----BELOW AVERAGE
F-69%-----BELOW FAILURE
INC-----MAKE-UP ALLOWED

NAMES	08/12	08/13	08/14	08/15	08/16	TOTAL HOURS	FINAL GRADE
CHRISTOPHER ANDERSON	8	8	8	8	8	40	A
MARK GREINER	8	8	8	8	8	40	A
AARON HANGGI	8	8	8	8	8	40	A
TIMOTHY HEBEL	8	8	8	8	8	40	A
DENVER HUGHES	8	8	8	8	8	40	A
CHRISTOPHER LANSFORD	8	8	8	8	8	40	A
RAYMOND "TRAVIS" MULLINS	8	8	8	8	8	40	A
JAIME ONTIVEROS	8	8	8	8	8	40	A
BREEANNA RETTER	8	8	8	8	8	36 ^h	A ^{inc}
STEPHEN SCHMALTZ	8	8	8	8	8	40	A
ISIDRO ZARAGOZA	8	8	8	8	8	40	A
Sean Fred Wele	40					0	Inc.

Randy L. Canale

SPRING 2020 CLASS SCHEDULE-1ST AND 2ND YEAR APPRENTICES
CHECK YOUR SCHEDULE CAREFULLY
DAYTIME CLASSES: MONDAY THROUGH FRIDAY 7:30 A.M. TO 4:00 P.M.


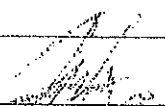
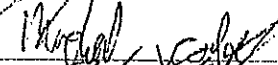

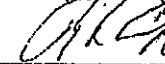

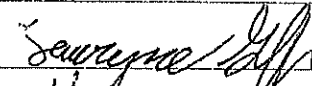
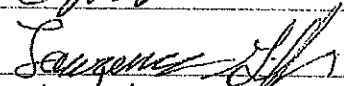


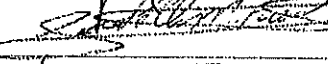
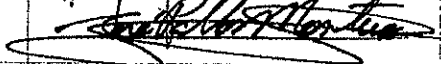

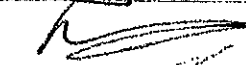
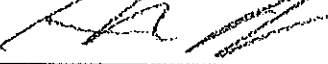
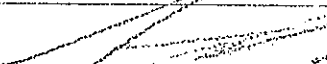
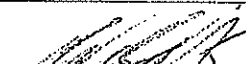

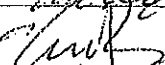

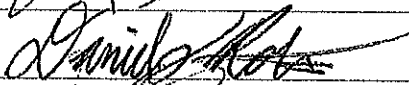
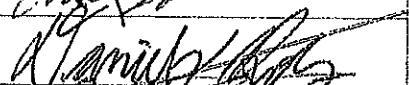
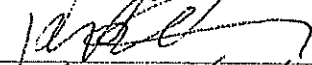

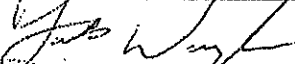
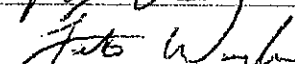
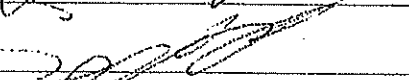

	07-2019 (1ST YR) 10 (+3 hvac)	08-2018 (2ND YR) 13	01-2018(3RD YR) 11
	BERMUDEZ BLUHM CASILLAS CORBETT HELGESON MURPHY PLACENCIA ROSS SCOTT STOKES VILLATORA	BATES-JOEL CRIVELLI GRIFFIN JACOBY LOPEZ-BEN MONTERO PIRODDI RENTERIA RICO RIOS ROBERTS RODARTE WAMPLER	ANDERSON GREINER HANGGI HEBEL HUGHES-DENVER LANSFORD MULLINS ONTIVEROS RETTOR SCHMALTZ ZARAGOZA
HVAC-(1ST YR)	HVAC-(1ST YR) -3		
	JAYME	RICH STANKEVICIUS	
		Gas Installation- Rich Smithson 01/13/20-01/17/20 BREDWELL- 8HRS-1/13	ISO- John Williams 01/06/2020-01/10/2020 VALENZUELA- 8HRS-1/6 THOMAS- 8HRS- 1/6 HENDRICKSON- 2HRS-1/6
	Solder/Braze/Rigging- John Williams 02/03/20-02/07/20 RICO- 8 HRS- 2/3		Welding III-Chad 02/24/20-02/28/20 CIMADON- 40HRS- 2/24-2/28
	Welding-Chad 03/23/20-03/27/20 BOCK, K- 3HRS- 3/23 GONZALEZ- 9 HRS- 3/23-3/24	Related Math- Rich Smithson 03/02/20-03/06/20	
		Plumbing Code- John Williams 04/20/20-04/24/20 BOWEN- 6HRS- 4/20 MCDERMOTT- 40HRS- 4/20-4/24	Hydronics- Rich Smithson 04/06/20-04/10/20
	Water Supply- Rich Smithson 05/04/20-05/08/20		

APPRENTICES OWING MAKE-UP CLASSES ARE SHOWN IN CLASS SCHEDULE IN RED AND HI-LITED IN YELLOW FOR YOUR PERSONAL MAKE UP. NO EXCUSES FOR MISSING SCHEDULED MAKE-UP CLASSES. FAILURE TO ATTEND SCHEDULED MAKE-UP CLASSES WILL RESULT IN AN APPEARANCE BEFORE THE JATC BOARD AND WILL HOLD ALL RAISES REGARDLESS OF ORIGINAL REASON FOR ABSENCE

GAS INSTALLATION

INSTRUCTORS SIGNATURE: 
 RICHARD SMITHSON

CLASS DATE: 01/13/2020

CLASS/NAMES	SIGNATURE	TIME ARRIVED	INSTRUCTOR VERIFICATION	AFTER BREAK SIGNATURE
JOEL BATES		7:30		
MICHAEL CORBETT		7:30		
TYLER CRIVELLI		7:30		
LAURENCE GRIFFIN		7:30		
KARNIG JACOBY		7:40		
JOSE MONTERO		7:30		
GIOVANNI PIRODDI		7:30		
ERMANDO RENTERIA		7:30		
ALFREDO RICO		7:30		
JUAN LUIS RIOS		7:30		
DANIEL ROBERTS		7:30		
FRANCISCO RODARTE		7:30		
JACOB WAMPLER		7:30		
SEAN BREDWELL		7:30		

11
6

OFFICIAL ATTENDANCE
AND GRADE RECORD

Rich Smithson
INSTRUCTORS SIGNATURE- RICH SMITHSON

SUBJECT: GAS INSTALLATION
CLASS: 2ND YEAR (8/18)
BEG DATE 01/13/2020 END DATE 01/17/2020

A-100%-94%-SUPERIOR
B-93%-86%--ABOVE AVERAGE
C-85%-77%--AVERAGE
D-76%-----BELOW AVERAGE
F-69%-----BELOW FAILURE
INC-----MAKE-UP ALLOWED

NAMES	01/13	01/14	01/15	01/16	01/17	TOTAL HOURS	FINAL GRADE
JOEL BATES	00	00	00	00	00	40	A
MICHAEL CORBETT	00	00	00	00	00	40	A
TYLER CRIVELLI	00	00	00	00	00	40	A
LAURENCE GRIFFIN	00	00	00	00	00	40	A
KARNIG JACOBY	00	00	00	00	00	36	40
JOSE MONTERO	00	00	00	00	00	40	A
GIOVANNI PIRODDI	00	00	00	00	00	40	A
ARMANDO RENTERIA	00	00	00	00	00	40	A
ALFREDO RICO	00	00	00	00	00	36	40
JUANLUIS RIOS	00	00	00	00	00	40	A
DANIEL ROBERTS	00	00	00	00	00	40	A
FRANCISCO RODARTE	00	00	00	00	00	40	A
JACOB WAMPLER	00	00	00	00	00	40	A
SEAN BREDWELL	00	00	00	00	00	8	B

COMPLETED WORK
REVIEW EXAM

COMPLETED WORK
REVIEW EXAM

RC

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
OCTOBER 2019 THROUGH DECEMBER 2019**

APPRENTICE: Sean Bradwell
 YEAR: 3rd CONTRACTOR: Savage & Son

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. **Please complete the comments section.** Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory *Will monitor R.C.*

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: Struggle to get two 40 hrs
weeks in a row!

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Kirk Hays Date: 1-24-20

Title: General Foreman *Randy R. Canale*

EMPLOYER'S APPRENTICE EVALUATION REPORT FOR THE MONTHS OF JANUARY 2020 THROUGH MARCH 2020

APPRENTICE: Sean Bridwell
 YEAR: 4th CONTRACTOR: Savage & Son

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. **Please complete the comments section.** Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other Hangers

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: ~~Reliably late to work. Not unusual to call in~~
~~unprofessional appearance~~

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Jacob Kelly Date: 4-14-20

Title: Foreman

Randy R. Canale

U.A. Local No. 350
1110 Greg Street
Sparks, NV 89431
(775) 359-2142 FAX (775) 359-2144

Referral Date: 04/21/20 REFERRAL SLIP #00018478 Dispatched By: Freddy A. Sheehan

Employer No: 00088091 Start Date/Time: 04/22/20 07:00 AM
Contractor: RIVER CITY PLUMBING Hourly Rate: \$26.10
Member Name: BRIDWELL, SEAN D. Annuity: (\$0.00)
Sec Sec No: xxx-xxx-8888 Reduced Wage: \$26.10
Card No: 2617242
Site Name: APPRENTICE
1040 Matley Lane #4
Reno, NV 89502

Dispatch Type: List Hire Job Class: Appr 7th 70%

Notes:

Hourly Employer Contributions & Deductions

Annuity	0.00	Internl Train Fund	0.10
Beneficial Fund	0.78	Mandatory Pension PA	0.78
Building	0.05	Pension DB	2.25
Contr Administration	0.16	P.I.P.E.	0.10
Def. Pension Natl	1.44	Retirees Health	0.15
Health & Welfare	0.92	Vacation Fund	4.21
Total Contributions for regular Hours :		16.77	
Total Contributions for overtime Hours :		18.88	
Total Contributions for double time Hours :		20.88	

Termination Date 05-29-2020

Reason for Termination - check(2) and explain where necessary.

Lay Off Quit Discharge

Eligible for Rehire Not Eligible for Rehire

Explanation consistently late

By: WINE PASS
Company Representative

Account log from Dispatch Office

Comments for Member : Sean D. Bredwell (8998)

Comment Type : ALL

Date	Source	Comment
08/28/2020	General	Terminated. Not eligible for rehire. Got released from the hall.
08/11/2020	Letter	UA Local 350 Please call Tammy at the hall 359-2142 Ext 1 ASAP. I have a job for you that starts Aug 12, 2020
07/08/2020	General	7-8-2020 Called Sean for a job offer. He said he was going to the East Coast for vacation for two weeks.
08/23/2020	General	Never called in to sign on the books. Put him on today only because we just found out he was layed off.
06/23/2020	Address	Previous Address : 6105 Lost Springs Road Reno NV 89510 Washoe County
06/03/2019	Address	Previous Address : 1450 Idlewild Drive # 323 Reno NV 89509 Washoe County
03/19/2019	Address	Previous Address : 1450 Idlewild Drive Unit 323 Reno NV 89509 Washoe County
03/18/2019	Letter	UA Local 350 Please call Tammy at 775-359-2142 Ext 1. The Post office has said you have moved to Reno. Please let me know if it is true.
03/11/2019	Address	Previous Address : 750 E. Stillwater Ave SPC 83 Fallon NV 89406 Churchill County
03/07/2018	Letter	UA Local 350 Call the hall ASAP. Your VM is full and I cant leave you a message. I have a job for you.



Date: 07/13/2020 [07:26:17 PM MST]
From: sean bredwell <getinrevenge@gmail.com>
To: e_hutchinson@350jatc.com
Subject: Corona

Just like to inform Randy/Chad that i was in contact with a case around
july 4th or so.
Wont be able to come to class tues the 14th and 21st, just to be safe.
Can go meet if possible to try and stay up to date with class.



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP

1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485



July 29, 2020

Sean Bredwell
750 E Stillwater Ave Spc 83
Fallon NV 89406

Dear Sir & Brother:

You are scheduled to be available for contact by the Joint Apprentice Committee members on **Wednesday, August 12, 2020 at 4:00 p.m via phone at 775-666-5002 due to:**

Missing class scheduled for July 20th (GoToMeeting Class) and July 21st after being in possible contact with Covid-19 on July 4th, well past the CDC's recommended time of isolation.

If you are not available for this meeting, the Joint Apprenticeship Committee may begin cancellation procedures with regards to your apprenticeship.

This letter is in accordance with the Nevada Administrative Code (NAC) 610.460 Sec 5

Upon receipt of this letter it is your responsibility to notify your employer of the date and time of your appearance before the committee. If you fail to notify your employer and it results in a "no show" due to work responsibility the committee will begin the procedure to cancel you from the program.

Fraternally,

Randy L. Canale
Training Coordinator

RLC/eeh

Reply

Forward


Delete

Re: Appearance Notice

Date: 07/29/2020 (04:11:54 PM MST)

From: e_hutchinson@350jatc.com

To: sean bredwell

 Text (2 KB)

Sean,

We are a little confused because your original email stated you were in contact with said fella on July 4th. That would put two weeks from exposure on July 18.

Randy asked me to tell you to please make yourself available to explain to the committee at our next board meeting.

Thanks Sean,

Erin

Quoting sean bredwell <getinrevenge@gmail.com>:

[Hide Quoted Text]

When exposed to fella with covid he was tested and confirmed the followibg week so that puts me 2 weeks from roughly the 10th, so i was well within my 2 weeks missing class.

As for the gomeeting i had family matters to deal with and was not able to get on.

Sorry for not stating this earlier.

On Wed, Jul 29, 2020, 12:47 PM <e_hutchinson@350jatc.com> wrote:

June 29, 2020

Sean Bredwell
750 E Stillwater Ave Spc 83
Fallon NV 89406

Dear Sir & Brother:

You are scheduled to be available for contact by the Joint Apprentice Committee members on Wednesday, August 12, 2020 at 4:00 p.m via phone at 775-666-5002 due to:

Missing class scheduled for July 20th (GoToMeeting Class) and July 21st after being in possible contact with Covid-19 on July 4th, well past the CDC's recommended time of isolation.

If you are not available for this meeting, the Joint Apprenticeship Committee may begin cancellation procedures with regards to your apprenticeship.

This letter is in accordance with the Nevada Administrative Code (NAC) 610.460 Sec 5

Upon receipt of this letter it is your responsibility to notify your employer of the date and time of your appearance before the committee.

If you fail to notify your employer and it results in a "no show" due to work responsibility the committee will begin the procedure to cancel you from the program.

10/15/2020

Mail :: Re: Appearance Notice

Fraternally,

Randy L. Canale
Training Coordinator

RLC/eeh

**JOINT APPRENTICESHIP TRAINING COMMITTEE
MINUTES FOR APPRENTICE BUSINESS & DISCIPLINE MEETING
WEDNESDAY, AUGUST 12, 2020
3:45 P.M.**

The meeting was called to order at 4:10pm

Members Present Representing Management: Danny Robinson, Chuck Beaupre, Dan Dupree

Members Present Representing Labor: John Roelle, Chris Doris, Brandon Bloxham, Billie Gregory

Members Absent: Craig Madole, Mike Scolari

Coordinator Present: Randy Canale

Assistant Coordinator: Chad Roukey

Office Manager Present: Erin Hutchinson

Guest: Charles Richards

1. The minutes of July meeting accepted: Motion: Gregory/Robinson

2. Coordinator's/Assistant Coordinator's report and discussion items:

3. A. Raises:

- 50%- [REDACTED]
- 55%- [REDACTED]
- 60%- [REDACTED]
- 65%- [REDACTED]
- 70%- [REDACTED]
- 75%- [REDACTED]
- 80%- [REDACTED]
- 85%- [REDACTED]
- 90%- [REDACTED]
- 100%- [REDACTED]

- Approved: Dupree/Robinson

B. Appear: Sean Bredwell- Missing class scheduled for July 20th (GoToMeeting Class) and July 21st after stating to have been in possible contact with Covid-19 on July 4th, well

past the CDC's recommended time of isolation. -Sean tried to explain how since friend tested positive on the 10th he wanted to be cautious so wanted to stay away for 14 days from that. Was told that it didn't make sense but even then, why would he miss the online class. Sean said he had to leave town to help a friend with his car and couldn't get back in time for class. When asked about being late for class and work as reported on evaluation as "struggles to get two 40 hours weeks in a row," "reliably late," "not unusual to call in," "laid off, not eligible for rehire for being consistently late," Sean stated that he does not sleep well and being ten minutes late to work or school is good for him as far as he is concerned. When asked if he had seen a doctor, he stated, "I do not see doctors, this is how I am, take it or leave it." After discussion, it was determined to proceed with removing Sean from the program.

C. Appeal: ██████████ Missing Progress Reports (April-July2019, September-December2019, January-May2020.) In the October 9, 2019, ██████████ was brought in front of the board and told to get caught up on 4/2019-7/2019 which were never received by the JATC.- **It was determined that if ██████████ was able to keep his progress reports up to date, he would remain in the program**

D. Cancelled:

4. Correspondence: n/a
5. Discussion:

6. Adjournment: 4:36pm



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**

**1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485**



August 17, 2020

Sean Bredwell
750 E Stillwater Ave Spc 83
Fallon NV 89406

Dear Sir & Brother,

You were brought before the committee on August 12, 2020 for the following reason:

Missing class scheduled for July 20th (GoToMeeting Class) and July 21st after being in possible contact with Covid-19 on July 4th, well past the CDC's recommended time of isolation.

After your appearance and the discussion between board members, the Joint Apprenticeship Training Committee elected to proceed with cancelling you from the Plumbers & Pipefitters, HVAC Local 350 apprenticeship program.

Under Nevada Administrative Code (NAC) 610.460 Sec. 1-4, you have the right to appeal this action to the board for reconsideration at the next regularly scheduled meeting which will be held on **September 9, 2020**. This meeting will be held via GoToMeeting which you will receive a link for prior to the meeting in your JATC email account.

You are to continue working and attending all classes as scheduled until the decision of your appeal has been rendered.

Upon receipt of this letter, it is your responsibility to notify your employer of the date and time of your appearance before the committee. If you fail to notify your employer and it results in a "no show" due to work responsibility, the committee will continue with the procedure to cancel you from the program. Also, failure to appear in front of the board may result in cancellation from the program.

**** Please be advised that it is your responsibility not to miss scheduled classes or work prior to or after your appearance unless otherwise notified in writing. ****

Sincerely,

Randy L Canale
Training Coordinator

**JOINT APPRENTICESHIP TRAINING COMMITTEE
MINUTES FOR APPRENTICE BUSINESS & DISCIPLINE MEETING
WEDNESDAY, SEPTEMBER 9, 2020
3:45 P.M.**

The meeting was called to order at 3:53pm

Members Present Representing Management: Danny Robinson, Chuck Beaupre

Members Present Representing Labor: John Roelle, Chris Doris, Billie Gregory

Members Absent: Craig Madole, Mike Scolari, Brandon Bloxham, Dan Dupree

Coordinator Present: Randy Canale

Assistant Coordinator: Chad Roukey

Office Manager Present: Erin Hutchinson

Guest: Charles Roberts

1. The minutes of July meeting accepted: Motion: Roelle/Robinson
2. Coordinator's/Assistant Coordinator's report and discussion items:
 - A time to open doors to take applications- **There was discussion of various ways to accept applications that did not include contact with a civilian. In conclusion, Randy was asked to get quotes for possibly installing a mail slot into the front door to allow applicants to drop application through.**
3. A. Raises:
 - 50%- [REDACTED]
 - 75%- [REDACTED]
 - 80%- [REDACTED]

– Approved: Roelle/Robinson

B. Appear: [REDACTED] Fired, not eligible for rehire from Chester Plumbing. Three days of no call, no show. [REDACTED] **claimed that all three claims of no call no shows were inaccurate and unjust. He claims to have spoken to someone at the job previous to not showing in every case. After discussion, the committee has decided to terminate Shawn's apprenticeship due to his unreliability on three consecutive dispatches to different contractors.**

██████████ no call no show to class scheduled 08/17/2020 and 08/18/2020. – After discussion, the committee has decided to give ██████████ a six (6) month probationary period where he is to follow all rules and regulations and take the JATC's policies and procedures seriously. There may be further consequences if ██████████ is unable to adhere by the rules.

C. Appeal: Sean Bredwell- Missing class scheduled for July 20th (GoToMeeting Class) and July 21st after stating to have been in possible contact with Covid-19 on July 4th, well past the CDC's recommended time of isolation. **-After being questioned by the committee as to what changes Sean may have been working on to ensure better attendance habits, Sean stated that he had been doing his best to clean up his bad habits. That he has indeed continued to call in occasionally, but it was for good reason and he didn't believe the committee had the authority to decide which reasons were acceptable and were not acceptable. When Sean was asked if he recalled what was discussed at the last meeting, he stated that he recalled that the board members had asked him if he had pursued treatment for his inability to sleep and stated he thought that question was a violation of the HIPPA Act. At that time, Charles Richards, our California Division of Apprenticeship Standards representative stepped in and asked if Sean had received the Rules and Regulations when he was indentured into the apprenticeship which he stated, "yes", he had. Charles then asked if at any point, Sean felt like he was unfairly treated by the committee or any committee members which he replied "no" to. After discussion, the committee has decided to proceed with the removal of Sean from the apprenticeship program due to his lack of desire or plan to fix his issues with constantly being tardy and/or absent from work and school.**

4. Correspondence: n/a
5. Discussion:

6. Adjournment: 4:36pm

U.A. Local No. 350
 1110 Greg Street
 Sparks, NV 89431
 (775) 359-2142 FAX (775) 359-2144

Referral Date: 08/11/20 REFERRAL SLIP # 00018728 Dispatched By: Tammy J. Jares

Employer No :	00088125	Start Date/Time :	08/12/20 07:00 AM
Contractor :	JOHNSON PLUMBING	Hourly Rate :	\$29.66
Member Name :	BREDWELL, SEAN D.	Annully :	(\$0.00)
Sec Sec No :	xxx-xx-9998	Reduced Wage :	\$29.65
Card No :	2617242		
Site Name :	APPRENTICE (B.T.A.)		
	131 Coney Island Drive		
	Sparks, NV 89431		

Dispatch Type : List Hire Job Class : Appr 8th 75%

Notes :

Hourly Employer Contributions & Deductions

Annully	0.00	Internal Train Fund	0.10
Beneficial Fund	0.75	Mandatory Pension PA	0.75
Building	0.05	Pension DB	2.25
Contr Administration	0.15	P.I.P.E.	0.10
Def. Pension Netl	1.44	Retirees Health	0.15
Health & Welfare	6.82	Vacation Fund	4.21
Total Contributions for regular Hours :		16.77	
Total Contributions for overtime Hours :		16.88	
Total Contributions for double time Hours :		20.88	

Termination Date 09-09-2020

Reason for Termination - check(*) and explain where necessary.

Lay Off _____ Quit _____ Discharge

Eligible for Rehire _____ Not Eligible for Rehire

Explanation Not released by the Hall.

By: 
 Company Representative



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP

1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485



September 10, 2020

Sean Bredwell
750 E Stillwater Ave Spc 83
Fallon NV 89406

Dear Sir & Brother,

You were brought before the committee on September 9, 2020 for the following reasons:

To have the committee reconsider their last decision regarding your apprenticeship status for missing class scheduled for July 20th (GoToMeeting Class) and July 21st after being in possible contact with Covid-19 on July 4th, well past the CDC's recommended time of isolation.

After meeting with you and the discussion between to board members, the Joint Apprenticeship Training Committee has elected to finalize cancellation of your apprenticeship agreement with the Plumber and Pipefitter, HVAC Local 350 Apprenticeship Program.

Please be advised that due to your apprenticeship agreement being cancelled, you are no longer eligible to attend classes or work as an apprentice

Your cancellation notification has been sent to the Nevada State Apprenticeship Council; Governor's Office of Workforce Innovation for a New Nevada (OWINN) and you have the right to appeal this action within 30 days of this notice by contacting the Nevada State Apprenticeship Council; Governor's Office of Workforce Innovation for a New Nevada (OWINN, 555 E Washington Avenue, Suite 4900, Las Vegas NV 89101 (702-486-8080).

This letter is in accordance with Nevada Administrative Code (NAC) 610.460 Sec 5.

Sincerely,

Randy L Canale
Training Coordinator



STATE OF NEVADA
 NEVADA STATE APPRENTICESHIP COUNCIL
 555 EAST WASHINGTON AVENUE, 4900
 LAS VEGAS NV 89101
 (702) 486-2650

NOTICE OF APPRENTICE CANCELLATION
 (PLEASE PRINT OR TYPE)

Pursuant to N.R.S. 610.140 (1)(c) this form is to be submitted to NSAC within 10 days of the Committee's decision to cancel an apprentice.

APPRENTICE INFORMATION

Name: Sean Bredwell I.D. # NV16 N033334
 Mailing address: 750 E Stillwater City: Fallon State: NV Zip: 89400
AVE #83
 Date of cancellation: 9/10/2020 Apprentice Exit Wage: \$ 29.65
 In Probation period: Yes No Trade: PIPE FITTER

Please attach a copy of the written notice of dismissal and notice of appeal rights to the committee required to be served on the apprentice via certified mail pursuant to N.A.C. 610.460.

Please check the reason for cancellation below:

- | | |
|--|---|
| <input type="checkbox"/> 1 - Discharged/Released | <input type="checkbox"/> 7 - Transferred to another program |
| <input type="checkbox"/> 2 - Left to accept related employment | <input type="checkbox"/> 8 - Illness/Death |
| <input type="checkbox"/> 3 - Left to accept other employment | <input type="checkbox"/> 9 - Program canceled by sponsor |
| <input checked="" type="checkbox"/> 4 - Unsatisfactory Performance | <input type="checkbox"/> 10 - Program canceled by registration agency |
| <input type="checkbox"/> 5 - Lack of Work | <input type="checkbox"/> 11 - Voluntary quit |
| <input type="checkbox"/> 6 - Entered Military Service | <input type="checkbox"/> 12 - Unknown |

PROGRAM INFORMATION:

Program number: NV0024500004
 Program Name: Plumber Local 350 JATC
 Address: 1150 GREG ST City: SPARKS State: NV Zip: 89431
 Telephone: 775 359 2229

I hereby certify the information provided herein is true and accurate to the best of my knowledge.

Randy Canale
 (Authorized Name) Print or Type

Randy L Canale
 Signature

Date 9/30/202



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JULY 2019 THROUGH SEPTEMBER 2019**

APPRENTICE: Sean Bredwell
YEAR: 3rd CONTRACTOR: Savage & Sons

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. **Please complete the comments section.** Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other _____

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: _____

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative [Signature] Date: 10-22-19

Title: [Signature] Randy L. Carrale



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**

1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485



Peter,
please return
this to
Thank,
John

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
APRIL 2019 THROUGH JUNE 2019**

APPRENTICE: Sean Bredwell
YEAR: 3rd CONTRACTOR: Savage + Son

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other Service excavation

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: Sean is a good worker who displays excellent work ethic. He needs to learn more about the technical aspects of plumbing, but has displayed a basic understanding of things.

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative [Signature] Date: 7/13/19

Title: Service Manager Randy L. Canale

RECEIVED
APR 19 2019
LOCAL 350 DATE

Perba
PLEASE SIGN
4/16



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JANUARY 2019 THROUGH MARCH 2019**

APPRENTICE: Sean Bredwell
YEAR: 3rd CONTRACTOR: Savage & Son

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

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 Satisfactory
 Unsatisfactory

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QUANTITY OF WORK

Excellent
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DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other _____

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: DOES REALLY WELL WHEN GIVEN DIRECTION, NOT A SELF MOTIVATOR

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative DAVE FRICK HOEPP Date: 4-16-19

Title: SERVICE MANAGER Randy L. Cantale



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
OCTOBER 2018 THROUGH DECEMBER 2018**

APPRENTICE: SEAN BRECKWELL
YEAR: 2nd CONTRACTOR: Quality Mech

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: _____

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative: [Signature] Date: 1-31-19

Title: GENERAL FOREMAN

R.C.

RECEIVED
OCT 25 2018

Local 350 JATC



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JULY 2018 THROUGH SEPTEMBER 2018**

APPRENTICE: Sean Bredwell
YEAR: 2nd CONTRACTOR: Apollo Mech

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
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QUANTITY OF WORK

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 Unsatisfactory

DEPENDABILITY

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INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: working on Hot oil
system Installing Supports, Fitting for
welders

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Michael Anderson Date: 10/08/18
Title: Townman Randy L. Conale

RECEIVED
JUL 17 2018
Local 350 JATE



**U A LOCAL 350
PIPE TRADES
APPRENTICESHIP**



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
APRIL 2018 THROUGH JUNE 2018**

APPRENTICE: Sean Bredwell
YEAR: 2nd CONTRACTOR: Apollo Mechanical

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

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JUDGEMENT

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SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: Willing to learn. Listens when
direction is giving

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative [Signature] Stacy Fisette Date: 7-13-18

Title: Superintendent

Randy L. Canale

RECEIVED
APR 03 2018
Local 350 JATC



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax: (775) 359-3485

EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JANUARY 2018 THROUGH MARCH 2018

APPRENTICE: Sean Bredwell
YEAR: 2nd CONTRACTOR: Rep Plumbing

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

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 Unsatisfactory

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SAFETY PRACTICES

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 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: _____

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Brian Miller Date: 4-3-18

Title: Farman Randy L. Canale



U A LOCAL 350
PIPE TRADES
APPRENTICESHIP



1150 GREG STREET, SPARKS, NV 89431
(775) 359-2229 • Fax (775) 359-3485

EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
OCTOBER 2017 THROUGH DECEMBER 2017

APPRENTICE: Sean Bredwell
YEAR: 1st CONTRACTOR: Rep P&H

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: _____

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative ERIK HEIDMAN Date: 1-9-18

Title: G.F. [Signature] Randy L. Conale

RECEIVED
OCT 13 2017
Local 350 JATC



**U A LOCAL 350
PIPE TRADES
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**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JULY 2017 THROUGH SEPTEMBER 2017**

APPRENTICE: Jean Bredwell
YEAR: 1st CONTRACTOR: Rep Plumbing

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other _____

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: good hard worker

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Brian Miller Date: 10-11-17
Title: Foreman/Journeyman Plumber Randy R. Canale



U A LOCAL 350

PIPE TRADES
APPRENTICESHIP

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(775) 359-2229 • Fax (775) 359-3465



**EMPLOYER'S APPRENTICE EVALUATION REPORT
FOR THE MONTHS OF
JANUARY 2017 THROUGH MARCH 2017**

APPRENTICE: Sean Bredwell
YEAR: 1st CONTRACTOR: JTB Henderson

The Joint Apprenticeship Training Committee must have accurate information on each apprentice as to his/her character, job aptitude, attitude and ability. Please have the "on-the job" supervisor complete this form in its entirety. Please complete the comments section. Your help in this matter will be greatly appreciated.

ATTITUDE & INTEREST

Enthusiastic
 Satisfactory
 Unsatisfactory

ADAPTABILITY

Adjusts easily
 Satisfactory
 Unsatisfactory

ABILITY TO LEARN

Grasps ideas quickly
 Satisfactory
 Unsatisfactory

QUALITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

QUANTITY OF WORK

Excellent
 Satisfactory
 Unsatisfactory

DEPENDABILITY

Excellent
 Satisfactory
 Unsatisfactory

INITIATIVE

Takes hold readily
 Satisfactory
 Unsatisfactory

JUDGEMENT

Displays common sense
 Satisfactory
 Unsatisfactory

SAFETY PRACTICES

Uses common sense
 Satisfactory
 Unsatisfactory

TYPE OF WORK PERFORMED FOR MONTH*

Shop (HVAC) Field (HVAC) Shop (Delivery) D.W.V.
 Medical Gas Copper Cut/Weld Set Finish
 Other: PVC + SEISMICS, Sumps

*All apprentices should receive experience in all aspects of the trade.

COMMENTS: HAS potential, NEEDS TO WORK ON Quality INSTEAD OF QUANTITY. SLOW DOWN AND CONCENTRATE ON PLUMB LEVEL SQUARE.

I have evaluated this apprentice and feel this appraisal and comments are fair and accurate.

Representative Christine Phillips Date: 4-8-17

Title: FOREMAN

R.C.